
Position title	VOCC Lived Experience Advisory Group Member
Organisation	Victims of Crime Commissioner's Office
Employment status	Sessional, fixed term
Expected time commitment	3-hour meetings approximately every eight weeks, opportunity for some additional engagements (optional)
Location	Online and in person participation (Melbourne CBD)
Payment Rates	Refer to the Payment Schedule
Position contact	Lucy Knox 0439 483 393 lucy.knox@vocc.vic.gov.au

The role of a VOCC Lived Experience Advisory Group Member

As a Lived Experience Expert, you will:

- Use your Lived Experience as a victim of crime to provide input on services, policy and systems that affect victims of crime
- Identify issues and options for consideration by the Victims of Crime Commissioner that have the potential to improve outcomes for victims of crime
- Work with other LEAG members to give input on issues affecting people adversely affected by crime in Victoria.

Victims of Crime Commissioner

The Victims of Crime Commissioner is an independent statutory officer. The Commissioner is not part of the government or justice system. The Commissioner monitors how the justice system is working for victims of crime. The Commissioner can make recommendations to government about changes that can make the system easier and better for victims.

VOCC Lived Experience Advisory Group

The VOCC will establish a Lived Experience Advisory Group (LEAG) in 2024. The LEAG will help to ensure that the voices of victims of crime are central to the work of the VOCC Office.

LEAG members will participate in regular formal meetings (approximately every two months). Meetings will include the opportunity to debrief with a support provider.

Members may need to spend time preparing and reading documents before each meeting.

Members give advice to the Commissioner on specific issues that affect victims of crime. Members are expected to be able to attend 80 per cent of formal meetings held throughout the year. LEAG members are appointed by the Victims of Crime Commissioner.

Key accountabilities

LEAG members will be required to:

- Provide insights and advice to government on the design, development and evaluation of a range of programs, policies, services and legislation based on their Lived Experience
- Work as a member of a team to find a shared perspective on issues relating to the design of programs, policies, services and legislation
- Attend regular meetings and participate in discussions.

Key selection criteria

To be part of the Advisory Group, you must:

- Be 18 years or over
- Have experience as a victim of crime in Victoria
- Want to tell us about how we can meet the needs of victims of crime
- Can attend training
- Can talk about issues affecting victims of crime in meetings
- Can work together with other victims to come to a shared agreement.

Suitable candidates will have:

- An ability to translate their Lived Experience into advice for the government on systems change, policy development and service design
- Willingness to work as a member of a team, including listening to and respecting different perspectives, being open minded and curious, and collaborating to form collective positions on key issues
- An interest in growing both professionally and personally, through learning about new perspectives, issues and government processes. This includes developing a strong understanding of how the work of the Victims of Crime Commissioner interacts with government and the broader justice and victims support sectors.

Members from diverse communities

The Lived Experience pilot program is open to Victorians who have experienced crime. It is important we hear from a range of people and communities.

This includes people who have Lived Experience and:

- Are Aboriginal and Torres Strait Islander
- Have a disability
- Are lesbian, gay, bisexual, transgender, queer, intersex, asexual or with other diverse identities (LGBTQIA+)
- Are multilingual, or from a multicultural or multifaith community
- Are a refugee or asylum seeker
- Have been employed in sex work or
- Have experienced of the criminal justice system.

Let us know if you need help to take part in the recruitment process. Some examples of assistance include using an interpreter or a having a support worker in attendance.

We want to include people with different experiences. While you can provide advice on behalf of your community, we do not expect you to be a formal representative of that group.

Term of the role

The Lived Experience Advisory Group (LEAG) will have up to 8 Lived Experience member positions. Members will initially be appointed for an 18-month term.

Pre-employment checks

In line with the Victorian Government's appointment and remuneration guidelines, probity checks (including a criminal record check) will be undertaken for appointments to advisory groups. These checks will be undertaken for preferred applicants only. The VOCC Office will support applicants to undertake these checks, including payment.

The VOCC Office recognises that many people in the criminal justice system may also have experience as a victim of crime, particularly women who may have experience sexual and/or family violence. We encourage you to contact us to discuss your personal circumstances.

You are not required to disclose personal information, but it can help us understand how we can support you through the recruitment process.

Further information

Please visit the Victims of Crime Commissioner [webpage](#) for further information about the Commissioner and the VOCC Office.